

**POLICY OR PRECEDENT**  
(XVIII Abn Corps and Ft Bragg Memo 25-50)

<b>1. SUBJECT</b> Command Policy Statement - Prevention of Sexual Harassment		<b>2. MASTER POLICY NO.</b> EO-98-02
<b>3. ORIGINATOR</b> AFVC-EO	<b>4. PHONE NUMBER</b> 432-0663	<b>5. DATE ESTABLISHED</b> 10/02/00
<b>6. SYNOPSIS: (if more space is needed, use reverse side.)</b> <p>1. The policy of the U.S. Army is that sexual harassment is unacceptable conduct and will not be tolerated. Commanders and leaders at all levels must foster a command climate which allows soldiers to perform their mission without fear of harassment or reprisals. Sexual harassment violates acceptable standards of respect, impartiality, and decency; it interferes with our mission-focus and degrades our combat readiness.</p> <p>2. AR 600-20 lists several types of behavior which constitute sexual harassment. These include unwelcome sexual advances or requests for sexual favors as a condition of employment, promotion, or other career decisions. It also includes deliberate or repeated offensive comments, gestures or physical contact of a sexual nature which create a hostile or intimidating environment. This definition is all-inclusive: it applies on and off duty, on and off post, and to soldiers, family members, and civilian employees.</p> <p>3. Unless the nature or severity of the offense requires immediate intervention, soldiers who perceive that they are being sexually harassed should first attempt to resolve the problem by informing the offender that their behavior is offensive. In cases where the harassment continues, the victim must promptly report the harassment to an appropriate authority (i.e. chain of command, EO staff advisor, SJA, IG or chaplain).</p> <p>4. Leaders and troopers at all levels must be proactive in training on the prevention of sexual harassment. Leaders will examine allegations of sexual harassment swiftly and fairly, and take appropriate corrective actions.</p> <p>5. I expect full leadership involvement in implementing this policy.</p>		
<b>7. TYPE POLICY</b>  <div style="display: flex; align-items: center; margin-bottom: 10px;"> <input style="width: 30px; height: 30px; margin-right: 10px;" type="checkbox"/> <b>NEW</b> </div> <div style="display: flex; align-items: center; margin-bottom: 10px;"> <input checked="" style="width: 30px; height: 30px; margin-right: 10px;" type="checkbox"/> <b>CHANGE</b> </div> <div style="display: flex; align-items: center;"> <input style="width: 30px; height: 30px; margin-right: 10px;" type="checkbox"/> <b>REVOCATION</b> </div>	<b>8. IDENTIFY POLICY AFFECTED</b> This policy supersedes policy EO-98-02, dtd 24 Sep 98 this Headquarters, subject as above.	
	<b>9. APPROVED:</b> //ORIGINAL SIGNED// JOHN R. VINES, Major General, USA, Commanding	
<b>10. DIRECTIVE ON WHICH BASED (Show date, subject, and origin.)</b> 15 Jul 99, Army Command Policy, AR 600-20		
<b>11. DISTRIBUTION</b> A		<b>12. DATE PUBLISHED</b>